

## Environmental policy

The company believes that it has a moral obligation to protect the environment. We recognise that our activities have an impact on the environment and we are committed to minimising our impact. It is our policy to:

- Comply with all relevant environmental legislation, regulations and any other requirements to which we subscribe.
- Define and review any actual and potential impacts that our activities may have on the environment.
- Prevent pollution.
- Strive for continual improvement by setting objectives and targets, and reviewing our performance on a regular basis.
- Identify and manage key risks and have plans in place so we can respond to all foreseeable environmental incidents and emergencies.
- Involve our employees and contractors in our environmental programmes and make sure they have the necessary skills and information to carry out their roles effectively.
- Keep our employees informed by communicating our policy and objectives to them so they are aware of our performance.
- It is the responsibility of all of us to carry out our tasks to help meet our objectives and all are invited to contribute their ideas for improvement.
- On request our policy is made available to all including the public.
- Our policy will be reviewed periodically and revised as necessary.

Signed:



Managing Director

Date: 1st MAY 2008.